

Exhibit 2

Shinesa E. Cambric, CISSP, CISM, CCSP, CDPSE

PROFILE

Award-winning and industry-recognized Senior Cyber Security Leader with a history of architecting and delivering business initiatives for both foundational security capabilities and innovative protection solutions for global organizations. My experience includes directing teams executing both agile and waterfall deployments for cloud and application security, identity and access management, digital trust, privileged access management, vulnerability remediation, and compliance. I thrive on mentoring and managing high-performing, high-impact teams, supporting them by clearing roadblocks, growing their skills, and empowering them to deliver on organizational goals successfully.

AREAS OF EXPERTISE

- Cloud Platforms and Security Configuration (Azure, AWS, GCP)
- Identity Governance and Access Management Applications
- Governance Risk & Compliance (GRC) Applications and Concepts
- Vulnerability Management
- Compliance Protocols, Standards and Frameworks: PCI, SOX ITGC, COBIT, NIST CSF, GDPR, CCPA
- Strategic Planning and Execution
- Leveraging AI/ML for risk and threat detection

PROFESSIONAL EXPERIENCE

Microsoft **Irving, TX** **April 2021 – Present**

Product Management Senior Leader – Anti-Fraud

- Direct organizational efforts on security architecture, including vendor and internal mechanisms for preventing, detecting, and remediating security threats related to fraudulent accounts. Directly accountable for strategic roadmaps and execution and defining organizational prioritization for delivering innovative product features to prevent and detect threats related to emerging technologies and concepts.
- Deliver large, at-scale security initiatives across multiple stakeholders, including central engineering, leadership teams, product managers, engineering managers, developers, and business counterparts. Define and drive buy/build/partner decisions for strategic investment areas.
- Led cross-organization efforts to design and deliver identity risk detection and protection features for Microsoft Azure Active Directory with two patents pending; leveraged AI/ML algorithms for enhanced security to protect against over 5.8 billion attacker-driven sign-ins attempts a month in the Microsoft ecosystem.
- Direct and guide protection products from conception to launch, including market analysis, thought leadership, and execution roadmap. Deliver technology supporting global organizations in identifying over 2 million compromised accounts a month.
- Leverage GRC and security knowledge to advise business and technical stakeholders regarding Zero Trust methodologies and security best practices; design and deliver enhanced security training for partner organizations.
- Build alignment across functional and technical silos; Work closely with Operations and Customer Success teams to maximize internal and external customer satisfaction by directing team delivery on process optimization and adoption of tools.
- Collaborate with cross-company stakeholders to develop strategic product roadmaps and secure prioritization and funding for key initiatives.
- Drive objectives and key results, establishing supporting metrics and key progress indicators for security posture, and return on investment for vendor and external products compared to security threats remediated or reduced.

Vistra Energy **Irving, TX** **Jan 2021 – April 2021**

Manager Security Architecture

- Direct the team responsible for designing, developing, deploying, and maintaining security architecture standards and solutions to support company-wide objectives.
- Drive closure on policy exceptions; identify gaps and risks in support of exception requests, weigh the effectiveness of compensating controls, and make recommendations around exception requests; Influence technical and strategic direction of the Risk Management and Compliance program.
- Develop strategy and implement roadmaps for cloud security, cloud migration, identity and access, and Zero-Trust.
- Provide architectural and compliance oversight of design, building, configuration, and maintenance of security for technology platforms; Collaborate with business and technology counterparts to understand enterprise initiatives, architect integration of identity and access management, perform risk assessments and manage risk remediation; Direct work towards alignment of security to NIST Cybersecurity Framework.
- Crafting and executing the overall security architecture program, including developing roadmaps and working with numerous

stakeholders from across information security and engineering on building a defensive security posture.

Fossil, Inc Richardson, TX

2013 - 2020

Sr. Manager-Identity and Access Management

- Direct the development and maintenance of information security policies, standards, procedures, and guidelines following the overarching Information Security Risk Framework.
- Led a global team in defining consistent, repeatable processes for identifying risks, qualitatively and quantitatively performing risk assessments, determining risk treatment, managing associated findings and remediation plans, and sharing insights with senior leadership.
- Architected and directed team implementation of tools and processes related to the cyber security protection of critical ERP systems; Established an ERP IR (incident response) playbook for integration with corporate IR plan; Developed insider threat program and profiles for ERP environments, including coordinating with functional stakeholders to identify data sources and incident response procedures for insider threats.
- Drive execution and delivery for cyber risk assessments on application security and identity management implications; Partner with internal compliance and risk management teams for panel reviews; Coordinate with the legal team to review SoWs, MSAs, and contracts for impacts to data security, privacy, and regulatory compliance.
- Lead organization in defining framework and audit plan to assess risk and compliance impacts for cloud migration and deployment; Collaborate with stakeholders to recommend and develop cloud controls and monitoring policy requirements; Assess and develop a plan for implementation of hybrid cloud security requirements, including enhancing MFA (multi-factor) solutions.
- Developed global identity and access governance roadmap, including defining authoritative identity sources, authentication and authorization processes, monitoring, compliance, and auditing and reporting; Worked closely with CISO, CTO, and other senior executives to support the implementation of strategic roadmap objectives regarding application security and identity governance as part of overall cyber security objectives.
- Provided thought leadership and consultation to the organization related to security and regulatory compliance, IT controls, and IT risks and remediation; Lead support teams in correcting deficiencies and defining long-term solutions.
- Designed reports for security risk and compliance metrics for key systems; Collected and managed monthly KRI (key risk indicators) data; analyzed and facilitated discussion with the business areas.
- Partnered with an external consulting firm to perform a cyber risk assessment of company tools and operations; Translated results into business terms and worked with senior executives to develop strategic short and long-term plans to address findings.

CERTIFICATIONS AND PROFESSIONAL MEMBERSHIPS

Certified Information Systems Manager (**CISM**)
Certified Data Privacy Solutions Engineer (**CDPSE**)
Certified Information Systems Security Professional (**CISSP**)
Certified Cloud Security Professional (**CCSP**)
Okta Certified Professional
Member - Information Systems, Audit and Control Association (**ISACA**)
Member – Information Systems Security Association (**ISSA**) North Texas Chapter

INDUSTRY ENGAGEMENT (2023)

Speaker: RSA Conference
Speaker: ISACA Silicon Valley Chapter
Speaker: CTO Advisor Virtual Conference
Content Contributor: Cloud Security Alliance Zero Trust Certification and Training
Lead Creator: ISACA GCP Audit program
Author: Cloud Auditing Best Practices
Winner: Cloud Girls Rising Star Award
Board Member and Conference Organizer: fwd:cloudsec Cloud Security Conference
Exam and Content Subject Matter Expert: CompTIA

EDUCATION

Bachelor's Degree – Computer Science
Louisiana State University

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Certified Information Security Manager[®] (CISM)

Issued by [ISACA](#)

The management-focused CISM is the globally accepted standard for individuals who design, build and manage enterprise information security programs.


[Learn more](#)

Skills



Earning Criteria

 [Score a passing grade on the CISM exam](#)

 [Submit verified evidence of five years of information security work experience, with a minimum of three years of information security management work experience in three or more of the job practice domains](#)

 [Agree to abide by the ISACA Code of Professional Ethics](#)

 [Agree to abide by the CISM Continuing Professional Education Policy](#)

Standards

[ISO/IEC 17024:2003](#)

Principles and requirements for a body certifying persons against specific requirements, and includes the development and maintenance of a certification scheme for persons.

Insights

Top Job Titles

Postings

Senior Associate Digital Business Risk	64	>
Chief Information Security Officer	57	>
Information Risk Compliance Analyst	54	>
SAP Platform Security Consultant	30	>
Information Security Manager	13	>

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Certified Cloud Security Professional (CCSP)

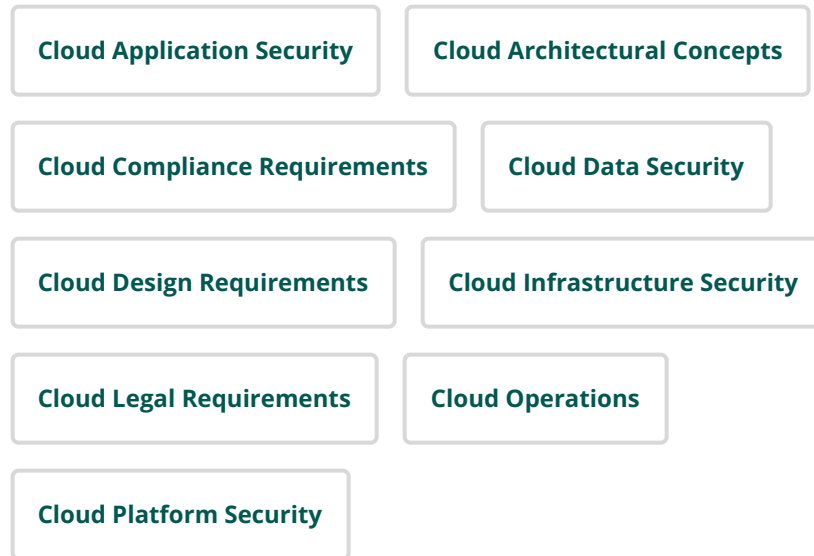
Issued by [ISC2](#)

The vendor-neutral CCSP credential confirms knowledge and competency in applying best practices to cloud security architecture, design, operations, and service orchestration. Developed by the two leading non-profits in cloud and information security, CSA and (ISC)²,






the CCSP draws from a comprehensive, up-to-date global body of knowledge that ensures candidates have the right cloud security knowledge and skills to be successful in securing and optimizing cloud computing environments.

[Learn more](#)

Skills



Earning Criteria

-  [Obtain the required experience](#)
-  [Achieve a passing score on the CCSP exam](#)
-  [Obtain an endorsement from an existing ISC2 member](#)
-  [Subscribe to the Code of Ethics](#)
-  [Complete continuing professional education requirements](#)

Insights

Top Job Titles

Postings

Account Manager Business Sales	139	>
Acquisition Account Manager II	132	>
Accounting Intern	126	>
Hybrid Marketing Intern	122	>
Account Manager Enterprise Expansion I	114	>

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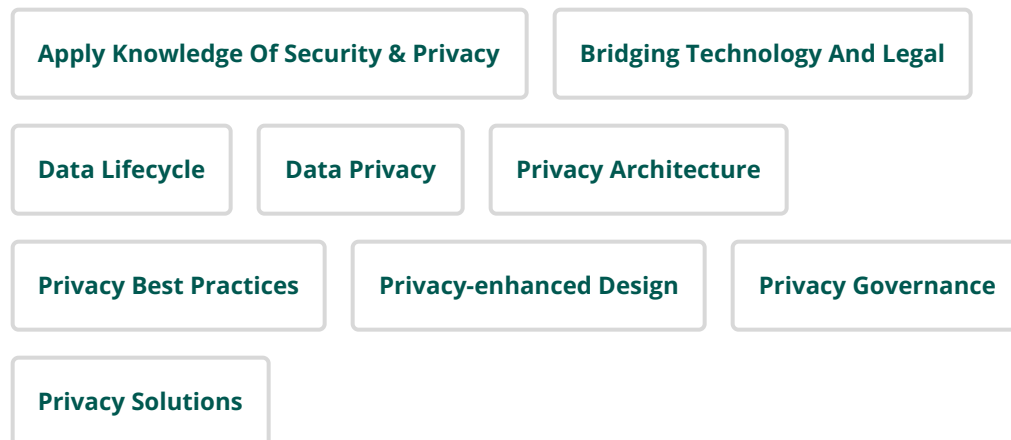
Certified Data Privacy Solutions Engineer™ (CDPSE™)

Issued by [ISACA](#)





The CDPSE certification is focused on the technical implementation of privacy solutions and privacy-enhanced design. CDPSE holders are integral to an organization's privacy program and can facilitate a common understanding of best practices throughout the organization.

[Learn more](#)

Skills



Earning Criteria

-  [Score a passing grade on the CDPSE exam](#)
-  [Submit verified evidence of professional work experience in two or more of the exam content outline domains](#)
-  [Agree to abide by the ISACA Code of Professional Ethics](#)
-  [Agree to abide by the CDPSE Continuing Professional Education Policy](#)

Insights

Top Job Titles

Postings

Oracle Cloud Security Senior Consultant	112 >
Security Privacy Control Assessor	90 >
Senior Security Privacy Control Assessor	90 >

Oracle Cloud Security Risk Management Senior Ma...

90 >

Senior Associate Security Operations Analyst

84 >

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